

Women's Complaint Committee

Women's Complaint Committee is meant to safe guard and promote well being of all women employees of an organization. It takes care of all complaints on sexual harassment of women at workplace and action taken for redressal of complaints. It also takes care of any act or conduct by a person in authority and belonging to one sex which denies equal opportunity in pursuit of carrier development or making the environment at workplace hostile or intimidating to a person belonging to other sex, only on the ground of sex.

Functions:

- To investigate reported cases of commission of acts of sexual harassment of women, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
- To make an annual report to the Ministry about the complaints on sexual harassment of women at workplace and action taken for redressal of complaints.
- To hold regular quarterly meetings even if there are no complaints.
- To review the state of preparedness to deal with complaints and to make all officers fully aware of their responsibilities in this regard.